



Class Instructor Job Description

Position Summary

Pottery Instructors at Oasis Pottery lead engaging ceramics classes and provide an exceptional learning experience for students of all skill levels. Instructors play an important role in creating a welcoming, supportive studio environment while helping students develop pottery skills, confidence, and creativity. The ideal candidate is passionate about ceramics, enjoys teaching others, and can guide students through projects while adapting instruction to different experience levels and learning styles.

Schedule / Availability

- Flexible scheduling based on instructor availability and studio class needs
- Independent contractor position
- Classes are typically 2 hours in length
- Instructors should plan to arrive approximately 15 minutes before class to prepare and remain approximately 15 minutes afterward for cleanup and class wrap-up
- Opportunities to teach:
 - Introductory pottery classes
 - Beginner and intermediate classes
 - Seasonal and project-based workshops
 - Private events
 - Multi-week class series

Essential Responsibilities

- Teach engaging ceramics classes for students of varying experience levels
- Demonstrate pottery techniques including wheel throwing, handbuilding, glazing, and other ceramic processes as applicable
- Provide clear instruction, demonstrations, and individualized guidance
- Create a welcoming, encouraging, and inclusive classroom environment
- Support students with projects and troubleshoot challenges as they arise
- Encourage creativity while helping students build confidence and technical skills
- Explain proper studio procedures and safe equipment use
- Prepare materials, tools, and demonstrations needed for classes
- Maintain an organized and clean teaching area after each class

- Communicate professionally with students and studio staff

Studio Equipment & Tools

Instructors should be comfortable learning and safely using studio equipment and tools, including but not limited to:

- Pottery wheels
- Slab rollers
- Coil extruders
- Handbuilding tools
- Kiln processes (as applicable)

Training will be provided as needed.

Qualifications

- Strong ceramics knowledge and hands-on pottery experience
- Previous teaching, mentoring, or workshop experience preferred
- Ability to explain techniques clearly and patiently
- Comfortable teaching students of different ages and skill levels
- Positive attitude and strong work ethic
- Excellent communication and customer service skills
- Dependable, punctual, and able to work independently
- Strong organizational skills and attention to detail
- Comfortable learning new equipment and studio processes

Must be at least 18 years of age due to the operation of studio equipment and workplace safety requirements.

Physical Requirements

- Sit, stand, and walk for extended periods
- Lift up to 50 pounds
- Bend, reach, and perform repetitive hand movements
- Work safely around studio equipment and materials

What We're Looking For

We are looking for instructors who are passionate about ceramics and enjoy helping others discover the joy of working with clay. The ideal candidate creates a positive classroom experience, encourages student growth, and contributes to the welcoming community that makes Oasis Pottery special.

Compensation

Independent Contractor Compensation:

- 1 student: \$25 per class
- 2–4 students: \$60 per class
- 5–8 students: \$65 per class
- 9–12 students: \$70 per class

Additional compensation opportunities:

- Private bookings available at the same rates
- Multi-week class series (same students for 3–4 weeks): 35% commission of total bookings
- Instructors keep 100% of tips received

Perks of Working at Oasis Pottery

- Instructors can focus fully on teaching and supporting students during class. They are **not** responsible for “tech work” (i.e. answering phones, processing memberships and retail transactions, handling cleaning and organization, recycling clay, load and unload kilns, and managing pickups).
- Keep 100% of your tips.
- Enjoy complimentary studio access outside of work—similar to a membership—including kiln firing for your personal projects (within reasonable use).
- Work in a fun, creative, and supportive environment surrounded by art and community.
- Opportunities to learn new pottery and studio skills.
- Flexible part-time scheduling
- Additional hours available during events / busy seasons

Apply Here:

<https://www.oasispottery.com/join-our-team>

Questions?

Contact Martha! martha@oasispottery.com